

# Promotion Year 2022 Canned Comments - HSO (T6)

Eligible Grade	Canned Comments	Board Member Selection Percentage
T06	Suggestion: Higher billet	20.4
T06	Strength: Strong ROS	18.4
T06	Suggestion: More or higher level awards	17.9
T06	Suggestion: More individual awards	16.9
T06	Suggestion: Programmatic move	16.8
T06	Suggestion: Geographical move	16.5
T06	Strength: Billet	16.4
T06	Strength: PHS Activities	16.2
T06	Strength: COERs	15.6
T06	Suggestion: Leadership roles in PHS activities, not just membership	15.3
T06	Strength: Advanced training	14.9
T06	Strength: Programmatic moves	14.8
T06	Suggestion: Show impact of PHS activities	14.7
T06	Suggestion: Presentations and Outreach	14.2
T06	Suggestion: Needs publications, esp. first authorship	13.4
T06	Suggestion: Missing priority assignment	12.1
T06	Suggestion: More PHS activities	12.1
T06	Strength: Upward career trajectory	11.9
T06	Strength: Mission priority assignment	11.4
T06	Strength: Awards	11.3
T06	Strength: Deployment activities	10.3
T06	Suggestion: Public health training & experience	10.3
T06	Strength: Geographical moves	9.9
T06	Strength: Continuing Education	9.5
T06	Suggestion: Seek continuing education	9.4
T06	Suggestion: Leadership activities	8.8
T06	Suggestion: Completion of additional degree, rather than enrollment	8.8
T06	Strength: Clinical activities	8.2
T06	Strength: Presentations and Outreach	8.2
T06	Suggestion: Seek more collateral duties	8.1
T06	Strength: Leadership activities	7.8
T06	Missing OS	5
T06	Strength: Extensive Publications and Present ations	4.8
T06	Suggestion: Correct outdated CV	4.5
T06	Strength: Collateral duties	4.3
T06	Strength: Substantial mentorship	3.8
T06	Suggestion: Improve ROS	3.7
T06	Suggestion: Seek mentorship	3
T06	Strength: Public Health Training	2.8
T06	Missing CV	2.7
T06	Suggestion: Professional organization leadership or activities	2.4
T06	Suggestion: COER improvement	2.3
T06	Suggestion: Statements should describe	2.1
T06	Suggestion: Correct grammar or spelling errors	2
T06	Suggestion: Mentoring activities	1.7
T06	Missing Current COER	1.6
T06	Missing ROS	1.2
T06	Suggestion: Career counseling	1
T06	Incorrectly formatted CV	1
T06	Missing Education Documents	0.9
T06	Suggestion: Correct poorly written OS	0.9
T06	Suggestion: More consistent high-performance	0.7
T06	Suggestion: COER ratings are not supported by rater comments	0.4
T06	Suggestion: Recruitment activities	0.3

T06

Strength: Recruitment activities

0.1

Strength

Suggestion

Missing